

Position Description

Position

Youth & Young Adults Pastor

Purpose

To lead and develop teams of volunteers in creating environments and activities that lead youth into a growing relationship with Jesus Christ.

Responsibilities

Youth Ministries (70% of focus)

- Oversees all ministries to youth (Grades 7 to 12) by developing and leading a team of volunteers who will provide discipleship opportunities and ministries to youth.
- Casts vision for youth ministries that are in alignment with the overall mission, vision, and strategy of Living Hope.
- Lead a team of volunteers to create environments and activities that youth find engaging and facilitate learning and spiritual growth.
- Collaborates with Kid's Ministry staff and volunteers to provide ministries to Grades 5 & 6 students to ensure a smooth transition from Kids Ministry to Youth Ministry.
- Collaborate with youth ministry volunteers and pastoral staff team to develop, communicate, and executes a reproducible discipleship process for youth that includes follow-up with every new believer, training in prayer, hearing God, personal Bible Study, and character and leadership development.
- Develop a youth ministry teaching team for youth ministries that selects and prepares relevant curriculum for each ministry within youth ministries.
- Create, maintain, and executes a strategy and team of volunteers who engage with and spread the Gospel amongst youth and families within the Arcola East communities.
- Actively builds bridges and develops relationships with designated High Schools and Community groups servicing the Arcola East communities to reach students far from God with the grace and truth of Jesus Christ.

Adults (20% of focus)

- Oversees all ministries to young adults (ages 18 to 30 years) by developing and leading a team of volunteers who will provide discipleship opportunities and ministries to young adults.
- Cast vision for young adults ministries that are in alignment with the overall mission, vision, and strategy of Living Hope.
- Work with young adults and youth ministry teams to ensure a transition of Grade 12's into Young Adults.
- Lead a team of volunteers that create environments and activities that young adults find engaging and facilitate learning and spiritual growth.

Helping everyone become what Jesus envisions;
A community of people who are passionately
devoted to God (UP), deeply committed to each
other (IN) and relentlessly focused on the lost (OUT).



Other (10% of focus)

- Participates as a member of the Teaching Team by preaching and teaching in worship gatherings and other events as requested by the Lead Pastor.
- Ensures all volunteers who work with minors within their ministries adheres to Living Hope's Plan to Protect Policy.
- Develops an annual Ministry Action Plan and budget in collaboration with volunteers in the ministries they oversee. Ensures agreed upon Ministry Action Plan goals and outcomes are met and the ministries they oversee operate within the approved budget.
- Provides Pastoral Care to those within their scope of ministry and the greater congregation as needed and requested by the Lead Pastor.
- Performs weddings, funerals, baptisms, and home or hospital visitations as needed.
- Performs other duties as mutually agreed upon with the Lead Pastor.

Accountable for

- Volunteers in Youth Ministries
- Volunteers in Young Adults Ministry

Accountable to

- Lead Pastor

Works Closely with

- Associate Pastor of Family Ministries & Discipleship.
- Ministry, Administrative and Operations Staff

Work Schedule

Monday to Thursday and Sundays
40 hours/week