



LIVINGHOPE
ALLIANCE CHURCH

ANNUAL
REPORT
2021-22

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Greetings!

The other day I was walking out to my car, on my way to lunch, when something caught my eye, fruit. On one of the trees in the parking lot hung some small fruit. Based on their size, it was obvious that they had been hanging there for some time. I have walked around the church and the parking lot countless times this summer. I noticed the trees that died over the winter. I have seen the weeds keep coming up no matter what we do. In all my walks, though, I hadn't noticed the fruit, that life that was flourishing under my nose.



Have you ever missed something good happening right in front of you? Like fruit growing in a tree that you walk by every day? Sometimes we miss the good because things are moving so fast. Sometimes we miss the good because we are focused on the bad—the problems. And sometimes we miss the good because we aren't looking.

An Annual Report and General Meeting (AGM) are great opportunities to slow down, look around and notice the challenges and the fruit. While 2021-22 has been a challenging year, there has been fruit. In the pages that follow, I hope you catch sight of the fruit that Jesus is producing in our church family. I also hope that as you read these pages, you hear the Spirit's whisper as he shares with you what Jesus thinks of Living Hope. This year we have included a section called "Responding to the Reports" that will lead you in a time of prayer and listening to God to hear what Jesus says about Living Hope. Ultimately it is not what the board says, or the pastors say about Living Hope that matters; it's what Jesus has to say that is most important. There will be an opportunity to share what you hear from Jesus during our AGM, so I hope you'll take the time to engage with Jesus as you go through the report.

May you catch a glimpse of the fruit in this report and what Jesus wants to do next as together we seek to become what Jesus envisions.

A handwritten signature in black ink, appearing to read "Kirk".

Kirk Cowman
Lead Pastor



Notes



Meeting Materials

Annual Meeting General Meeting Agenda

September 25, 2022 at 12:45 pm

Call to Order

Adoption of Agenda

Naming of the Rules Committee

Adoption of Minutes from the 2020-21 Annual General Meeting

Board of Elders Report

Financial Report

Lead Pastor's Report

Nominating Committee Report

Election

Sharing What Jesus Said to Us

Question & Answer

Adjournment

LIVING HOPE ALLIANCE CHURCH
MINUTES OF THE 2020-2021 ANNUAL GENERAL MEETING
Sunday, September 26, 2021 in person and via Zoom

1. CALL TO ORDER at 3:04 pm by Mark Stefan (Chairman, Board of Elders).
Mark opened with prayer.

2. COUNTING OF MEMBERS

62 voting members present, 68 total attendance

3. ADOPTION OF THE AGENDA

Moved by Rick Orban, seconded by Howard Wiebe that the Agenda be adopted. CARRIED

4. NAMING OF THE RULES COMMITTEE

Howard Wiebe and Deji Oyetuga were named as the Rules Committee.

5. ADOPTION OF THE MINUTES OF 2019-2020 ANNUAL GENERAL MEETING

Moved by Al Fedorak, seconded by Jan Rossthat the minutes of the 2019-20 Annual General Meeting be adopted. CARRIED

6. REPORT OF THE BOARD OF ELDERS (Mark Stefan)

Mark Stefan read his report from the Board of Elders.

Moved by Mark Stefan, seconded by Tim Archer to accept the report of the Board of Elders. CARRIED

7. FINANCIAL REPORT (Mark Stefan, Treasurer)

a) Mark Stefan presented the Financial Report.

Moved by Kirk Cowman, seconded by Al Fedorak that the Treasurer's Report and Audited Financial Statements be accepted. CARRIED

b) Kirk Cowman presented the 2021-2022 Proposed Budget (July 1, 2021 - June 30, 2022).

Moved by Kirk Cowman, seconded by Al Fedorak that the Proposed Budget be accepted. CARRIED

8. LEAD PASTOR'S REPORT

Pastor Kirk's Ministry Report is recorded in the Annual Report 2020-21 on p. 17 - 22.

Moved by Kirk Cowman, seconded by Kelly Trachsel that the Lead Pastor's report be accepted. CARRIED

9. NOMINATING COMMITTEE REPORT

Kirk presented the report of the Nominating Committee.

a) **Moved** by Kirk Cowman, seconded by Rick Orban that Jan Ross, Samson Sotomi, and Judi Thiessen be appointed to the Nominating Committee for 2021-22.

CARRIED

b) **Moved** by Kirk Cowman, seconded by Rick Orban that Tim Eldred, Janelle Trachsel, and Tolu Oyebo be appointed as tellers.

CARRIED

10. ELECTIONS

a) **Moved** by Kirk Cowman, seconded by Tim Eldred that we proceed with the election of Elders.

CARRIED

b) **Result of the election** - Ken Thiessen, Rick Orban, Gwendolyn Schroeder, and Shannon Vinter were all elected by a majority vote for their respective terms.

c) **Moved** by Christine Lett, seconded by Charlie McIntyre that the ballots be destroyed.

CARRIED

11. MOOSE JAW ALLIANCE CHURCH

Kirk Cowman provided an update re MJAC. LHAC will no longer have responsibility for MJAC. The District will assume responsibility. Kirk Cowman will be involved with MJAC until December 31, 2021.

12. MOTION TO ADJOURN

Moved by Nikki Huber that we adjourn the meeting at 4:08 pm.

DocuSigned by:
Mark Stefan
7CB07948259546D...

Board Chairman

DocuSigned by:
Ken Thiessen
62858D2D8659498...

Secretary

NOMINATING COMMITTEE REPORT

Members: Kevin Gatschene, Rick Orban, Oladimeji Oyetuga, Jan Ross, Samson Sotomi, Judi Thiessen, Kirk Cowman (Chair)

The Nominating Committee, as selected through election by members and the Board of Elders, has finalized its selection of nominees for various offices to fill the vacancies for the upcoming term.

The process of seeking God's chosen leaders for Living Hope Alliance Church requires earnest prayer, the study of Biblical qualifications of church leadership, assessment of Living Hope's key leadership needs, spiritual scrutiny of and dialogue with nominees.

While Living Hope's bylaws allow for nine elders elected by the membership and the Lead Pastor to form the Board of Elders, the board decided in 2019-20 to reduce the number of board members to six elected members and the Lead Pastor. Each year the board discerns whether to affirm their 2019-20 decision to reduce the board size. For 2022-23, the Board of Elders will continue to consist of six elders elected by the membership and the Lead Pastor (as an ex-officio elder). With this in mind, we are pleased to advise the congregation of the following recommendations for election as elders:

Nominated for their first term:

- Al Fedorak (2-year term – October 1, 2022, to September 30, 2024)
- Lola Sotomi (1-year term – October 1, 2022 to September 30, 2023)

Nominated for their second term:

- Gwendolyn Schroeder (2-year term – October 1, 2022, to September 30, 2024)
- Shannon Vinter (2-year term – October 1, 2022, to September 30, 2024)

Nominated for their final term:

- Kevin Gatschene (1-year term - October 1, 2022, to September 30, 2023)
- Oladimeji (Deji) Oyetuga (1-year term - October 1, 2022 to September 30, 2023)

Resigned Mid-Term

- Ken Thiessen (Ken resigned mid-year when he moved to Calgary and Lola Sotomi was selected by the board to serve the remainder of his 1-year term)

The C&MA Local Church Constitution allows the Lead Pastor to serve as the Board Chair or appoint the Board Chair from the elected members of the Board. Pastor Kirk has indicated that if elected Al Fedorak will replace Kevin Gatschene as Board Chair.

The Nominating Committee is also recommending the following three Members to serve as the membership's representatives of the 2022-2023 Nominating Committee:

- Joanna Giblett
- Christine Lett
- Steven Munro

The Nominating Committee is also recommending the following Members to serve as Tellers for the Annual General Meeting:

- Tim Archer
- Tim Eldred
- Howard Wiebe

We are pleased with the slate of nominees we have the privilege of bringing forward to the Membership of Living Hope and trust you will join us in praying regularly for those individuals whom we elect.

2022-23 Proposed Budget

July 1 to June 30

		2022-23 Proposed Budget	% of 2022-23 Proposed Budget	2021-22 Proposed Budget	% of 2021-22 Proposed Budget	2021-22 Actual (to April 2022)	% of 2021-22 Actual
Ministry Fund							
<i>Revenue</i>							
	Giving	\$ 835,000	87.5%	\$ 800,000	84.5%	\$ 654,777	86.1%
	Preschool & Childcare	\$ 64,800	6.8%	\$ 62,700	6.6%	\$ 50,995	6.7%
	Rentals	\$ 40,000	4.2%	\$ 30,000	3.2%	\$ 35,100	4.6%
	Ministry Cost/Recovery	\$ 13,980	1.5%	\$ 30,300	3.2%	\$ 19,277	2.5%
	Employment Grants (District, Government)	\$ -	0.0%	\$ 24,000	2.5%	\$ -	0.0%
	Total Revenue	\$ 953,780		\$ 947,000		\$ 760,149	
<i>Expenses</i>							
Ministries	Children's & Family Ministry	\$ 14,700	1.5%	\$ 21,970	2.2%	\$ 10,166	1.3%
	Youth & Young Adult Ministry	\$ 9,054	0.9%	\$ 7,775	0.8%	\$ 2,957	0.4%
	Adult Ministry	\$ 1,325	0.1%	\$ 6,935	0.7%	\$ 5,113	0.7%
	Worship Arts & Outreach	\$ 33,800	3.5%	\$ 29,946	3.0%	\$ 34,545	4.5%
	Preschool & Childcare	\$ 5,500	0.6%	\$ 3,000	0.3%	\$ 3,158	0.4%
	Boards & Teams	\$ 3,100	0.3%	\$ 10,775	1.1%	\$ 7,811	1.0%
	Subtotal Ministries	\$ 67,479	7.1%	\$ 80,401	8.5%	\$ 63,750	8.2%
Operations	Administration & Information Technology	\$ 55,350	5.8%	\$ 56,410	5.6%	\$ 40,030	5.2%
	Facilities (Occupancy Costs)	\$ 161,455	16.9%	\$ 167,060	16.5%	\$ 144,028	18.6%
	Rentals (event staff, marketing, etc.)	\$ 36,000	3.8%	\$ 1,500	0.1%	\$ 13,790	1.8%
	Other (DOB, Outbound Support)	\$ 25,050	2.6%	\$ 24,000	2.4%	\$ 19,643	2.5%
	Subtotal Operations	\$ 277,855	29.1%	\$ 248,970	26.3%	\$ 217,492	28.1%
Personnel	Salaries & Benefits	\$ 581,896	61.0%	\$ 596,979	63.0%	\$ 480,326	62.1%
	Other (Allowances, Staff Development, Assembly, etc.)	\$ 26,550	2.8%	\$ 20,650	2.2%	\$ 11,865	1.5%
	Subtotal Personnel	\$ 608,446	63.8%	\$ 617,629	65.2%	\$ 492,191	63.6%
	Total Expenses	\$ 953,780		\$ 947,000		\$ 773,433	
	Over(Short)	\$ 0		\$ (0)		\$ (13,284)	
Building Fund							
<i>Revenue</i>							
	Giving	\$ 98,690	95.9%	\$ 97,385	99.8%	\$ 54,619	99.7%
	Other	\$ 4,179	4.1%	\$ 224	0.2%	\$ 182	0.3%
	Total Revenue	\$ 102,869		\$ 97,609		\$ 54,801	
<i>Expenses</i>							
	Mortgage Payments	\$ 93,000	90.4%	\$ 87,622	89.8%	\$ 7,302	57.2%
	Capital Reserve & Replacement	\$ 9,869	9.6%	\$ 9,962	10.2%	\$ 5,462	42.8%
	Other	\$ -	0.0%	\$ 24	0.0%	\$ -	0.0%
	Total Expenses	\$ 102,869		\$ 97,609		\$ 12,764	
	Over(Short)	\$ -		\$ -		\$ 42,037	
Missions Fund							
<i>Revenue</i>							
	Giving	\$ 111,333		\$ 108,533		\$ 117,864	
	Total Revenue	\$ 111,333		\$ 108,533		\$ 117,864	
<i>Expenses</i>							
	Global Advance	\$ 83,500	75.0%	\$ 80,000	73.7%	\$ 84,905	72.0%
	New Ventures	\$ 16,700	15.0%	\$ 16,000	14.7%	\$ 14,914	12.7%
	Seamless Link	\$ 5,567	5.0%	\$ 11,600	10.7%	\$ 16,260	13.8%
	Living Hope Missions	\$ 5,567	5.0%	\$ 933	0.9%	\$ 1,786	1.5%
	Total Expenses	\$ 111,333		\$ 108,533		\$ 117,864	
	Over(Short)	\$ -		\$ -		\$ -	
Compassion Fund							
<i>Revenue</i>							
	Giving	\$ 30,000		\$ 30,000		\$ 30,110	
<i>Expenses</i>							
	Compassion Connection (Shayil House & Arcola School)	\$ 5,000	16.7%	\$ 5,000	16.7%	\$ 3,626	19.6%
	People Care (Emergency Expenses, Counselling etc.)	\$ 25,000	83.3%	\$ 25,000	83.3%	\$ 11,621	62.8%
	Other	\$ -	0.0%	\$ -	0.0%	\$ 3,256	17.6%
	Total Expenses	\$ 30,000		\$ 30,000		\$ 18,503	
	Over(Short)	\$ -		\$ -		\$ 11,607	

Notes

Reports

BOARD OF ELDERS REPORT

Kevin Gatschene, Board Chair

2021-22 was our first year to welcome women as members of the Board of Elders. We were joined by Shannon Vinter (Treasurer), Gwendolyn Schroeder (Secretary), and Lola Sotomi. It was a great pleasure to have these Godly women join the Board.

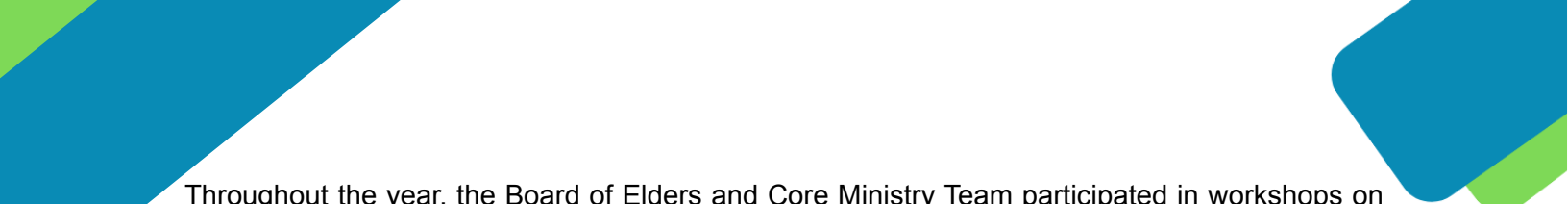
The year began with the Board bringing to the membership's attention a request from Moose Jaw Alliance Church to merge with Living Hope. After six months of discussion and discernment involving the Moose Jaw and Living Hope Board, it was decided not to proceed with the merger. Pastor Kirk, who had been working with Moose Jaw Alliance for the previous year, helping them to recover from a difficult season of ministry, continued to assist them in one form or another until June 30, 2022. In July, Moose Jaw Alliance hired a new lead pastor and, thanks in part to their partnership with Living Hope over the last two years, is starting a new chapter of ministry from a position of renewed strength.

As the year progressed we found ourselves transitioning back to in-person services, and much discussion was had about the slower than anticipated return. As the year progressed and more and more COVID restrictions were lifted, in-person attendance started to rise.

We found ourselves challenged this year with four resignations from our pastoral staff as Daniel, Chandra, and Colin left in the fall, and Eric followed in the spring. God supplied new leaders to replace those who left. Each of the three new hires came from within our church family. Curtis Dyck and his wife Lily joined Living Hope after moving from Ontario in the summer of 2021; in December, he started as your Youth and Young Adults Pastor. In June, Karen Gatschene was hired to serve as our Children's Ministry Director, and Rowena Arendt became our Worship & Creative Arts Director in July.

The Board of Elders approved using the Capital Reserve and Replacement Funds to solve roofing issues in the Youth Wing. The Board also approved the use of Going Beyond Funds to make changes to the landscaping around the building. The changes to the landscaping resolved several issues that the initial design created. The changes included resolving grading issues on the south side of the lobby, which caused water to leak into the lobby during heavy rains. We also moved rocks on the north side of the lobby to alongside the parking lot entrance and laid sod in place of the rocks. The stones were moved for aesthetic reasons, and because they were damaging our snowblower, the grass along the sidewalk will resolve the issue. A culvert was also installed to allow water to flow freely to a catch basin obstructed by the sidewalks on the south side of the building.

The Board developed a Lead Pastor performance assessment document to help evaluate and guide our Lead Pastor. The tool provides feedback on the Lead Pastor's performance and helps set goals for the coming year. After creating this document, the Board evaluated Kirk in the different areas of ministry and then sat down with him to go through the very positive results of the review. This document will be used and modified as time goes on to perform a yearly review of the Lead Pastor.



Throughout the year, the Board of Elders and Core Ministry Team participated in workshops on leading an Intercultural Church. Led by Dr. Charles Cook and Lauren Goldbreck of the Jaffray Centre at Ambrose University, the course helped us become aware of aspects within ourselves and our church that might cause barriers when relating to those whose culture is different from our own. Recognizing, appreciating, and embracing our cultural differences is key to becoming the church Jesus envisions, where all nations worship him together.

In May, the Board of Elders considered the reports submitted to the General Assembly of the Christian & Missionary Alliance. The Board also appointed a delegation to represent the church at General Assembly.

In June, the Board of Elders reviewed the work of the Staff and Finance Team in preparing the 2022-23 Budget and approved it for presentation to the membership. In addition, the Board of Elders, along with the Core Ministry Team, reviewed the Ministry Action Plans prepared by the church's ministries. We are excited about what God has planned for the coming year.

As we look to a new ministry year, the board thanks Rick Orban for his service over the past year as Vice Chair. Rick has decided not to accept the nomination for a second term and his wisdom and wit will be missed around the board table.

Financial Report

Shannon Vinter, Treasurer

Give thanks to the LORD, for he is good, His love endures forever. Psalm 136:1

Thanks be to God for His blessings to us this past year. And thank you for continuing to faithfully give to the work and ministries of Living Hope Alliance Church. In 2021-2022 we were able to experience life together at the church as the COVID pandemic restrictions were lifted. What a blessing to no longer have attendance limits and face-coverings requirements. Participating in mid-week classes, enjoying meals together, and attending the Encounter and Engage weekends were wonderful. Also, some of our church family began ministries within the community again – such as the 170 sandwiches made each week for the Salvation Army's outreach ministry. This year we also offered a new ministry to those in our community who are grieving. Many of these things have been mentioned in previous newsletters, yet it is essential to remember that these ministries are possible because of your generous giving.

Here are the financial highlights for our fiscal year (July 1, 2021 – June 30, 2022):

Ministry Fund Budget	\$947,000	
Ministry Fund Income	\$912,740	includes pre-school and rentals
Ministry Fund Expenses	\$916,650	
Ministry Fund Deficit	(\$3,910)	

Giving	Budget	Actual
Ministry Fund	\$800,000	\$781,098
Building Fund	\$97,385	\$74,026
Missions Fund	\$108,533	\$114,335
Compassion Fund	\$30,000	\$34,900
Going Beyond Fund	\$0	\$38,607
Total Giving	\$1,035,918	\$1,042,966

- Ministry Fund ended with a (\$3,910) deficit due to a shortfall in giving.
- Building Fund had a surplus of \$45,118 due to mortgage payments paid from Going Beyond for the first six months of the fiscal year. This surplus will be used for mortgage payments in 2022-23.
- Missions Fund had a surplus of \$0 as funds that come in are dispersed immediately.
- Compassion Fund had a surplus of \$8,400 as giving outpaced needs.
- Going Beyond no longer received funds after December 31, 2021, and the remaining funds will be dispersed over the next two years in the project areas defined when the fund was created.

Debt	June 30, 2022	June 30, 2021
TCU Mortgage	\$ 1,308,332	\$ 1,343,023
In House Loans	\$ 26,276	\$ 26,276
Total Debt	\$ 1,334,608	\$ 1,369,299

Total debt decreased by \$34,691 over the fiscal year.

As Treasurer, I'd like to express my appreciation to:

- Mark Stefan and Kirk Cowman for providing leadership to the finance committee from the start of the year until I was appointed Treasurer in October 2022. Thank you for your guidance and mentorship; I am deeply grateful.
- The pastors and support staff for carefully managing expenses while providing excellent programming in each ministry area.
- The Finance Committee for your faithfulness in using your gifts and abilities to provide financial guidance: Shelley Reddekopp, Tim Eldred, and Kevin Sykes.
- Pastor Kirk for guiding the staff and board through the budget process.
- Our Director of Operations, Kevin Sykes for completing the monthly entries, providing reports, completing analysis when required, and kindly answering my many questions!

Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows. James 1:17

Ministry Report

Kirk Cowman, Lead Pastor

In Isaiah 6:1, the prophet writes,

"In the year that King Uzziah died, I saw the Lord sitting upon a throne, high and lifted up; and the train of his robe filled the temple."

This verse says a lot. When a King died, the alliances, authority, laws and the peace that the King had so carefully established hung in the balance. Wars broke out over who would succeed them. Laws were often repealed, and new ones were put in their place. Key leaders were usually replaced. One modern scholar compared how the people in Isaiah's day would take the news of the King dying to how we felt in the wake of the World Trade Center attack on 9/11. In the middle of a year filled with turbulence and transition, Isaiah writes that he saw something incredible. Isaiah saw the Lord seated on his throne. Kings stand when they are upset, anxious or going to war, and Kings sit when there is peace, and everything is under control. Isaiah saw the Lord seated on his throne and the glory of God filled the room. In other words, what Isaiah saw, overwhelmed him. What Isaiah is saying is, "When the whole world was turned upside down, I saw God clearly."

The past twelve months have been turbulent. We lived through successive waves of COVID-19 variants that have caused fear in some and division in others. We experienced soaring inflation and now live in a time of economic uncertainty. We watched as war broke out and felt powerless to do anything. As a church family, we have had restrictions placed on how we gather and worship, we have seen dear friends and key leaders leave, and we have worked hard to keep the extreme polarity and divisiveness in the world today from infecting our church family. Then there is the personal turbulence many of us experienced in our families, health, work and beyond.

In all the turbulence, what you need to know is God is still seated on his throne, and his glory is still overwhelming. We have seen God's glory revealed over the past 12 months, just as Isaiah did. We have seen God's glory revealed in the life of our church family as lives have been transformed, and God has led us deeper in relationship and further on mission with him. In the following pages, we hope you catch a glimpse of God's glory in what he is doing as we review the year and the mission God has invited us into as Living Hope.

Mission Progress

The mission God has given us as a church family is to help everyone become what Jesus envisions. Jesus envisions that we would become people who are passionately devoted to God (UP), deeply committed to each other (IN) and relentlessly focused on the lost (OUT). We have defined six core behaviours to help us become what Jesus envisions; they are:

- We will be Prayer-Focused people.
- We will live Spirit-Empowered lives.
- We will be constant Disciple-Makers.
- We will have Loving Relationships with everyone.
- We will Creatively Engage those who are far from God.
- We will have a Meaningful Impact in the lives of our family, friends, city and world.

As these behaviours become more prevalent in our church and lives, we accomplish the mission and vision Jesus entrusted us. In the following pages, you will find a brief description of each core behaviour and my thoughts on how we are doing as a church family in developing these behaviours. For the purpose of evaluating our church over the past year, I've assigned a measure of our progress, one of four gradients to each behaviour, to help us identify how we are doing in each area. The gradients are:

- Sprouting - the behaviour is just starting to develop in us.
- Growing - the behaviour is developing and growing in strength.
- Bearing Fruit - the behaviour is an area of strength, is evident in all we do, and we see the fruits of this behaviour.
- Pruning - actions may need to be taken to prepare to bear more fruit.

Prayer Focused - Growing

Jesus modelled a life of prayer. Jesus got up early, stayed up late and withdrew during the middle of the day to pray; he prayed alone, in small groups and large crowds. Prayer was a priority to Jesus. Jesus' prayers were so different and enticing that his disciples asked them to teach them to pray. As apprentices in Jesus' way of living, we become more like him as prayer becomes an ever-increasing focus in our life.

After a hiatus due to the pandemic, *PrayFirst* resumed on Sunday mornings. At 9:30 am every Sunday, we pause from what we are doing and gather in the auditorium to focus on hearing from and talking with God. We regularly have 25-30 people praying each week. During this half-hour prayer time, we take time to pray for our church, we pray for our International Workers, we pray for our city, and we pray for each other. We believe the transformational moments we have experienced over the last 12 months resulted from our focus on stopping what we are doing and praying before every worship gathering.

This past year we created a post-service prayer team. Each week, two team members are available after our worship gathering to offer prayers of intercession and speak words they hear from God. One to two persons typically engage with the prayer team each week. This September, Christine Lett began providing leadership to this team and will work with Pastor Kirk to develop the team further.

At the beginning of the ministry year, we set a goal to include space for listening to God in at least one of our worship gatherings each month. Often occurring near the end of the gathering, we believe that the time we set aside in our services to listen creates opportunities for each of us to hear what Jesus wants us to do in the coming week. We have been encouraged to hear how God has spoken to individuals with words of encouragement, correction, and direction each time we have included space for listening prayer. We will continue to make listening prayer a regular part of our worship gatherings.

In 2023, we will continue to focus on equipping our prayer teams and the church to hear God's voice. We plan to hold equipping events on words of wisdom and prophetic words. In the not-too-distant future, we envision having prophetic prayer teams that will be able to listen alongside those who would like to engage with this ministry. Also, in 2023, we will offer our four-week Hearing God course, taught by Pastor Kirk, as a video curriculum for our community groups. We hope that our Community Groups will use the curriculum and begin to include Listening Prayer in their gatherings.

Spirit Empowered – Bearing Fruit

Everything that Jesus did on this earth he did as a Spirit-empowered human; this belief is core to our understanding of what Jesus envisions for us. Jesus envisions that we would live Spirit-empowered lives, lives that are being sanctified and transformed and equipped and gifted for the mission of God.

Someone once said, "you know someone has changed significantly when their language changes significantly." Over the past year, we have noticed a significant change in people's language when referring to the Spirit. One of the changes I've heard is many within our church dropping the "the" when referring to Holy Spirit—signifying their recognition of the Spirit as a person, not an impersonal force. It seems like a simple thing, but it's an indication that many, not just the elders, staff, and core leadership team, are thinking about and engaging with Holy Spirit in a new, deeper, and meaningful way. It's not just language that has changed. In 2021-22 we began to hear stories of people listening to Holy Spirit and engaging in actions and activities as he directed. One person shared how the Spirit whispered to them to pray for the healing of the person they were talking with; they did, and that person was healed. Another shared how the Spirit, out of the blue, directed them to give someone a specific amount of money, which was exactly what the person needed. We also witnessed 40 people come forward at the end of March to receive the baptism of the Spirit or a fresh filling of the Spirit.

In February 2022, we hosted a one-day Encounter event that focused on the person and ministry of Holy Spirit in our lives. This is our 5th year offering our Holy Spirit Encounter event, and we have had around 50 people attend each year. In February, we focused on Jesus' relationship with Holy Spirit. At our upcoming Encounter weekend, we will focus on what it means to believe Holy Spirit is a person and what this means for relating and engaging with him.

This year our Encounter event will take place on October 29, and in February, we will host a new event called Embrace. Our Embrace weekend will focus on removing roadblocks to experiencing intimacy with Jesus and the filling of the Spirit. The Embrace weekend will include some content from our Soul Care course and new teachings on shame, guilt, and character. The Embrace weekend will take place on February 3rd and 4th.

In April, we hosted our first Engage Weekend. The natural outcome of living a Spirit-empowered life is to begin moving out on a mission with God. Our Engage weekend focuses on equipping believers to move into the mission of God; we hope that all who attend begin to see the Spirit-empowered living as synonymous with living on Mission with God. This year's Engage weekend will be hosted on April 28-30.

Disciple-Making – Growing and beginning to Bear Fruit

When we think of the word disciple, our minds often think of the 12 disciples that Jesus invited to live, learn and work with him, which is what the word disciple predominately refers to in three of the Gospels. Luke uses the term differently in his Gospel. Luke refers to the 12 as the apostles and refers to anyone who follows Jesus as his disciples. What we see in Luke's Gospel is that Jesus is continually inviting people to be a disciple. Jesus was a serial disciple-maker, always inviting people to follow him and to apprentice in his way of living. Jesus envisions that all of us would be serial disciple-makers, disciples who make disciples who make disciples.

In late 2020 we completed work on our Discipleship Pathway, a series of experiences and courses that will help you grow in your faith and become what Jesus envisions. In 2021-22 each of the experiences and classes in our Discipleship Pathway were offered either during MidWeek or a weekend experience. In 2023 we will begin offering some of the Discipleship Pathways offerings in a community group format and as a curriculum that could be used with a triad or mentoring relationship.

From January to the end of May, we focused on understanding what we believe as disciples of Jesus. Each month there were opportunities to respond to what we were learning by coming forward for prayer or simply as a statement of commitment to living differently. During this time, we witnessed more than 60 people experience Transforming moments. Transforming moments are moments in which people take a next step in their spiritual journey with Jesus. For some, this was the act of making Jesus their Lord and Saviour; for others, it was being baptized; and for others, it was experiencing the filling of the Spirit for the first time.

This past year, 58 new children representing 37 families attended Hope Kids on Sunday morning. While this number is lower than our pre-pandemic number, it indicates that, despite the challenges of COVID, people desire to come to church to find truth and connection and want their children to find that as well. In June 2022, Karen Gatschene joined the staff team and began giving leadership to Kids' ministry. One of the goals for the coming year is to see a Kids' ministry leadership team formed to work and lead alongside Karen. We believe a Kids Ministry leadership team will pool experience, creativity, and knowledge so that the children in our programs can grow in 'wisdom, stature, and favour with God and man as Jesus did (Luke 2:52). If you would like to get involved contact Karen Gatschene (karen@mylivinghope.ca)

Our Youth Ministry saw an average of 20 teens attending during the school year, and the number started increasing in the spring. Each Wednesday, teens gather to play a few games and engage in community groups where an adult leader has committed to intentionally apprenticing their group of teens in the way of Jesus. We believe community is essential to growth and learning, so we are creating more opportunities for students and leaders to connect outside our midweek services. For example, in 2022-23, we will invite students, leaders, & parents to McDonalds every other week, get to know each other more, and grow together.

Under Pastor Curtis, our youth ministry began a new venture called "MERGE." MERGE is a multi-youth group initiative to work together to have a larger-scale youth night for students to meet youths from other groups and maybe find another Christian that attends their school. We believe this initiative will help us work together to spread the love of Jesus throughout Regina and make more disciples as Jesus envisions.

Also, under Pastor Curtis' leadership, a young adult community began growing within the church. Beginning first as a group that enjoyed watching the show "Alone" together, the group also began praying together and growing together in their relationship with Jesus. One of the goals for 2022-23 is to start a community group specifically for university students led by university students, which will provide support for those transitioning from High School to University.

Loving Relationships – Pruning

1 John 4:7-8 describes love as originating from God because the defining characteristic of God is that he is love. Jesus, who is fully God and fully human, demonstrated and expressed God's love when he walked this year. Jesus felt deep compassion for those who were sick and oppressed. Jesus loved someone he knew would deny knowing him and another who would betray him. Jesus expressed the love of God to everyone he met, and he continues to do this today. As we become more like Jesus, love will increasingly become the defining characteristic of who we are.

Loving Relationships have been a strength of our church for many years. However, this core behaviour was significantly impacted over the last 12 months. With roughly half of our church family worshipping online, many community groups not meeting or occasionally over Zoom, and restrictions placed on how we met, this core behaviour was tested. For some, loving relationships continued to be a strength of our church, while others did not feel or experience this. For this reason, we believe this core behaviour is experiencing a season of pruning.

When a healthy plant produces blossoms or fruit for a period, it eventually reaches the point where it needs to be pruned to produce more. Jesus speaks of this pruning in John 15:2 when he says that the Father prunes every branch that bears fruit so that it can bear more. During this season of pruning, each of us needs to evaluate how we have contributed to loving relationships in our church and how as a church family, we foster loving relationships.

One of the ways loving relationships are fostered is in our community groups. Many people are currently waiting to join a community group, but we lack leaders for these groups. In October, we will experiment with offering lunch after our worship gathering for those who desire to be in a community group. During these meals, people can meet others from Living Hope, eat together, and discuss the sermon discussion questions. We hope that these Sunday meals will birth at least five community groups. If you are already in a community group, you are welcome to join us with your community group, but you must be willing to accept new members into your group. If you'd like to facilitate a group, please contact Pastor Shauna (shauna@mylivinghope.ca).

In 2020 we put together a leadership team called the Shepherding Team. The Shepherding Team included the elders, pastors and key leaders from around the church. During the pandemic, the Shepherding systematically worked through the church database, making phone calls to congregants, serving communion to those not attending in person and praying for the church's needs. In the spring of 2022, the team's focus shifted to the leading ministries that were starting up again. With this focus change, the team's name has changed to the Core Ministry Team—to reflect its focus on overseeing the core ministries of the church. Consisting of at least one leader from every ministry of the church, the Core Ministry Team ensures that ministries are working together to care for the church and ensure that we are working together to fulfill the mission Jesus has given us.

Over the summer, a new team was created to provide care and support for people in our church. The People Care team provides care and support for those going through difficulties, whether it be the loss of a loved one, support during illness, financial crisis, or visitation of shut-ins or those in the hospital. The People Care team, under the leadership of Lynda Beggs and me, will respond to the needs of our church family as we are made

aware of them. If you know of someone in our church family who is in need, please let us know (kirk@mylivinghope.ca). Requests for care and support by those in our surrounding community will continue to be responded to by the pastoral staff team; the People Care team will focus strictly on those who are part of Living Hope.

In addition to these initiatives, we are also working to ensure our Connections & Coffee team create an environment on Sundays that is welcoming and expresses the love of Jesus to guests and congregants alike. Leslie Nicholson began providing leadership to our Connections & Coffee team and has already started talking with the team about changes that will ensure our church is a welcoming and loving environment on Sunday. Please let Leslie or Pastor Kirk know if you'd like to get involved with our Connections & Coffee team (kirk@mylivinghope.ca).

We hope that these initiatives will help us begin to bear fruit again in our core behaviour of loving relationships.

Creative Engagement – Bearing Fruit and Pruning

Creative Engagement refers to how we engage people with the message of hope found in Jesus Christ. We live in a world where God and the church are seen as irrelevant and, for some, harmful to society. As a church family, we need to be creative in reaching out and engaging those who have "heard it all before" and God and us as irrelevant to their life.

Over the past year, most of our efforts in this area have focused on our worship gatherings and online offerings. The Big Idea team formed at the start of the pandemic continued to develop ideas and create engaging elements to help us engage fully in worship and understand Scripture better. Our Creed series was the product of our Big Idea team, and the results were transformed lives as we saw 15 people baptized, 40 people filled with the Spirit, six people healed, and many more taking their next step of faith as a disciple of Jesus. In addition to our in-person attendance, we also saw roughly 100 unique devices connect to our online church experience each week (a device represents one or more people worshipping with us online). Most of our online guests are from Regina (55%), but we have heard from regular "attenders" joining us from BC, Alberta, the United States, South America, Europe and beyond.

While we saw our worship gatherings bearing fruit, we also experienced pruning as key members of our Big Idea, Worship and Preaching teams throughout the year. Over the summer months, the vacancies on these teams were filled with people who are already bringing fresh new ideas forward. We look forward to more fruitful worship gatherings this year. If you'd like to be part of one of the creative arts teams, talk with our new worship director, Rowena Arendt (rowena@mylivinghope.ca)

During the coming ministry year, we will be hosting four events for women of our church to bring their non-churched friends. The four events will be planned and run by a group of women working alongside Pastor Shauna. Watch your weekly bulletin (print or email version) for more information, or contact Pastor Shauna to get involved (shauna@mylivinghope.ca).

Meaningful Engagement - Sprouting

We desire to transform relationships and our world by communicating the Gospel of Jesus Christ in word and deed. We are intentional about what we do to fulfill this goal. We

cannot do everything. We choose to be intentional in all that we do and invest our time, talent and treasure in things that will make a meaningful and lasting impact in the lives of the people around us and our community.

In 2021 we introduced our BLESS practices:

- Begin with Prayer
- Listen with Care
- Eat Together
- Service with Love
- Share your Story

Our BLESS practices are simple ways that you can make a meaningful Gospel-centered impact in the lives of people around you who are far from God. Simply one or more of the practices to practice each day. In 2021-22 we continued to speak about our BLESS practices, often making it an application to our sermons. Jesus modelled the BLESS practices for us, and as we continue to embrace them, we become what Jesus envisions.

Over the past year, our Compassion Connection ministry focused on eradicating poverty by addressing the ongoing concerns of food poverty. Each week a team of volunteers made 170 sandwiches for the Salvation Army. Our Compassion Connection ministry also supported families recovering from domestic violence by providing groceries. Our partnership with Arcola Community School continued as we provided Christmas gifts for children and groceries for needy families.

In 2021-22 we continued to support God's global mission through three Seamless Link Agreements. Seamless Link Agreements are commitments we make as a church to pray for and financially support God's work in Mexico City and two Creative Access Nations. In Mexico City our financial support allowed Bob and Amanda Eldred to continue with our Spanish Language tutoring, rent space for Hola/Hello language outreach, and receive training to help Mexicans to learn English one on one. Through Hola/Hello and teaching one on one English, Bob and Amanda have been able to form personal relationships which have given them opportunities to share their faith and pray with unbelievers. Through our Seamless Link Agreement we also supported a Church Planting School on the Island and disciple-making efforts in a nation where less than two 2% of the population have heard about Jesus.

Beginning this year, Pastor Shauna's responsibilities have been adjusted so that most of her time will be spent helping the church focus on engaging in God's mission locally and globally. Shauna will oversee our Global Missions initiative, including our Engage Missions Conference, the Jaffray Project offering (last year, we raised \$9308), and partnerships with International Workers and Organizations. Shauna will also oversee our Local Mission efforts, including Compassion Connection and equipping us to embody the Gospel, engage in faith conversations, and share the Good News we discovered in Jesus with the people around us. We believe this intentional focus on the lost will begin to bear fruit in our OUT-focused core behaviours.

Conclusion

In Isaiah 6, the year the King died, the prophet caught a glimpse of the glory of God, but that wasn't all. Isaiah also discovered that God was calling something that only he could do. As turbulent as the last twelve months may have been for our church, it has been a

gift because we saw God's glory revealed in the whirlwind and heard his calling. We hope you have caught a glimpse of both in this report. As we look ahead to the coming ministry year, we are excited about where God will lead, how he will transform our hearts on the journey and how he might reveal even more of his glory to us in what is next. We hope you will be a part of it all.

Select Ministry Highlights and Goals.

Adult Ministries

Shauna Archer, Associate Pastor

Highlights

- Our first Engage Weekend was held in late April. Engage is intended to help people discover their part in God's global and local mission. Three International Workers were flown in to share their stories and inspire others of all ages. Over 75 people came to the Friday night banquet and/or took part in nine different Saturday seminars.
- This past year our Compassion Connection ministry focused on the ongoing concerns of food poverty in our city by making 170 sandwiches each week for the Salvation Army, providing groceries for single parent families at Sophia House, and providing help for families from Arcola Community School as needed.
- The Compassion Connection team also facilitated a one-time serving opportunity in partnership with Faith Baptist. This past spring 200 sandwiches were made and handed out in the downtown.
- Our Wednesday morning Women's Study went hybrid this past year, making it possible for those gathering in person to study the Bible alongside those who weren't comfortable with gathering in person.
- Three Zoom calls were held this year with International Workers for the purposes of connecting with their ministries and praying for their needs (SC in Asian Spice, Bob and Amanda in Mexico City, and Riley and Bronwyn of Silk Road). These opportunities have been invaluable in building deeper relationships with our global team.

Goals

- A group of women under Pastor Shauna will plan four Women's Ministries events to connect the ladies of our church with one another and to create a safe space to bring non-churched friends.
- Many people are waiting to be in a community group but we lack leaders and a way to connect people to those leaders. Because of that, we will test-drive a creative way to connect people to potential leaders with a series of meals after church in October.
- The global work of Alliance churches in Canada is huge and varied. To help our church family know how and what to pray for regarding our global work and potentially how to get involved, a monthly bulletin insert will be created highlighting our workers and their needs.
- Our BLESS practices are an important part of becoming what Jesus envisions and

something we want to encourage every person to not only become familiar with but also to practice on a regular basis. This year, to encourage the 'Begin with Prayer' practice, we will host two prayer walks in neighbourhoods around our city.

Youth Ministry

Curtis Dyck, Youth & Young Adults Pastor

Highlights

- This past year we connected with a great group of new and returning students. Coming out of restrictions we have had consistent attendance throughout the year with around 20 students meeting regularly.
- We began a new ministry venture called MERGE! MERGE is a multi-church youth group initiative. We desire to work together to have a larger-scale youth night for students to meet teens from other groups, and maybe find someone another Christian from their school. Through this initiative we hope to foster churches to work together to spread the love of Jesus in Regina.
- We began a discipleship process with our youth leaders. Every other week during our de-brief time, we spend 20-30 minutes to go through a study together that is helping us develop and grow together as a team.

Goals

- One of our goals for the youth ministry is to deepen our outreach in the city. We intend to accomplish this partially through our MERGE events. We will encourage our students will be encouraged to invite friends and connect with those from other youth groups with the hope of fostering opportunities for them to share the love of God in their schools and around town.
- As a ministry, we believe Christ-centred community is essential to growth and learning. This year we will create more opportunities for students and leaders to connect outside of our MidWeek gathering. For example, every other Wednesday we will invite students, leaders, & parents to the nearby McDonalds for a time to connect, get to know each other more, and grow together.
- A goal for this coming school year will be to find opportunities within the youth ministry area, or during Sunday worship gatherings, for students to volunteer. As students begin to step up and get involved with other ministries in the church, they will grow in their faith and as part of the body of Christ.

Young Adults Ministry

Curtis Dyck, Youth & Young Adults Pastor

Highlights

- This past year has been a bit of a rebuilding season, but it's been good to hear that with the help of our young adults' ministries, it has kept some young adults continuing to connect and attend Living Hope. One of the main pieces that has helped has been our "Alone Nights". This has been one of the biggest events to meet new young adults, as well as grow as a group in learning more about each other.
- Attendance is still a challenge that we're aiming towards getting more consistent numbers, and having people invite friends. With some of our events we've seen

attendance grow to about 20 young adults, while the average stands around 10-12 throughout the majority of the year which has been a positive.

- One big thing to note in our young adult's ministry, is that a large portion of our regular attenders are also giving their time serving throughout the church, whether it be in youth ministry, kids ministry, worship, or elsewhere. This has been a catalyst for more young adults to get connected and feel a part of the church body.

Goals

- A few years ago, some of our teens were hindered from going on a mission's trip due to COVID. Our goal is to restart this ministry opportunity, and have those (now) young adults fulfill this opportunity in 2023. We believe missions can be a massive catalyst for heart transformation and can help build ministerial relations between countries that can have lasting impacts.
- One of our goals for the coming school year is to create a university community group. This group will include and be led by university students, who are all going through similar things in life and are able to challenge and encourage each other in their personal faith walks. We have a few people already interested in joining as well as leading the group.
- We believe prayer is a powerful part of our life and relationship with God. One of our goals this year is to have 25% of our young adults regularly attend Pray First, we will host occasional breakfast times with the young adults on Sunday Mornings to encourage community and guide the group into a regular commitment at Pray First.

Kids Ministry

Shauna Archer, Associate Pastor

Karen Gatschene, Kids Ministry Director

Highlights

- This past year, 58 new children representing 37 families attended Hope Kids on Sunday morning. These numbers indicate that, despite the challenges of Covid, people desire to come to church to find truth and connection and want their children to find that as well.
- Last summer, we held two weeks of Kids Camp with 65 children and 25 volunteers in total, journeying with Moses and the Israelites through the desert to the Promised Land as we learned about God's faithfulness. We also held one week of a Sports Camp led by Millar Bible College students which saw 16 children in attendance. Kids enjoyed learned sports skills, sportsmanship, and had daily devotional times focusing on attributes of God.
- Midweek Kids' Club had a regular attendance of 30 kids and gave the kids another opportunity to build friendships and to understand more about faith in Christ in variety of fun ways, including science experiments, DQ runs, gym time, movies, crafts, and Bible stories.

Goals

- Kids matter deeply to God and to us here at Living Hope. Because of that, a Kids Ministry leadership team will be initiated to pool experience, creativity, and

knowledge so that the children in our programs can grow in 'wisdom, stature, and favour with God and man' as Jesus did (Luke 2:52).

- In our elementary Hope Kids program, the large group time focuses on unveiling the main Bible truth of the day. However, small groups allow time to teach and apply the Bible truth to the children's lives. This year, it will be necessary to build a larger volunteer team to create more meaningful and intimate small group experiences as we are presently running short of willing, dedicated teachers.
- In that same vein, to assist our pre-teens in Grade 5 & 6 to enter the youth program well when they enter Grade 7, a dedicated team of men and women is needed to invest in the lives of these kids at this pivotal juncture of their lives.

Worship & Creative Arts

Rowena Arendt, Worship & Creative Arts Director

Highlights

- We are finally in a place where we can be together, worshiping without restrictions and masks! Because of hard work during COVID, we have an excellent online service! Improvements in sound and streaming have come a long way!
- There are several new musicians that have joined our Worship Teams in the last few months
- Our existing teams are like a small group. We spend time in God's word, pray with and for each other, have fun playing music together and go deeper as we worship together and pray for our church family on Sunday morning.

Goals

- We want to continue to re-connect in the post-COVID reality that has had a lot of disconnect and isolation. I would like to really bring to the forefront at practices and when we are together as teams the BLESS practices so that everyone is familiar with them and starts to make them a part of their day to day.
- In the reality of that disconnected post-COVID world, and to BLESS the entire Worship Arts Group, I would like to have a Worship Arts Volunteer gathering once a quarter where we can eat together, get to know each other, (beyond just our own team) and spend time connecting.
- I would like to teach and encourage listening prayer in all our volunteers by making it a regular practice in our Thursday worship devotional and prayer times, as well as Sunday mornings during our pre-service meeting.
- I would really like to make The Big Idea an important part of all the aspects of Sunday morning gatherings. I want the Big Idea to be the centre that we plan songs around. I want the Big Idea to become the focus our devotions as a team on Thursday nights. I want all Worship Arts team members to be aware of how we as Worship Arts are supporting The Big Idea on Sunday morning.

Living Hope's mission isto help everyone become what Jesus envisions

5 years...

A Christ Centered, Spirit Empowered, Mission Driven Community

A family of believers whoare becomingwhat Jesus envisions: a community of peoplewhoare passionately devotedto God,deeply committedtoeach otherandrelentlessly focusedon thelost.

Growing in
Passionate
Devotion

Disciples
Making
Disciples

Equipping &
Engaging
Leaders

Everyone on
Mission
All the Time

2021-2023 (Church Wide)

Moving forward with the Mission

Growing in our devotion to God,engagingin discipleshipand reaching our community.

- | | | | |
|--|--|--|---|
| <ul style="list-style-type: none"> • Every mid to large size gathering (adult, youth and kids) engaging in listening prayer at least once a month. • Re- envision and launch Pray-First with 50 people engaged each week. • Grow in-person Sunday worship gatherings to 500 (70%adults / 10% youth / 20%kids) and online to 200 connections each week. • 100transforming moments per year (commitments, baptisms, healings, fillings and deliverances) | <ul style="list-style-type: none"> • Every course in the Discipleship Pathways taught at least once per year with a total of 80 participants per year. • Number of youth and adults engaged with a weekly or bi-weekly community groups will exceed the average weekly worship attendance. • Prototype 3 holistic serving groups. | <ul style="list-style-type: none"> • 10 new leaders identified and engaged in ministry roles each year. • Launch the Leadership Pathway, each course held once per year with a total of 40 participants per year. • 24 new church members per year. • Expand the Shepherding team to 24 members and clarify the purpose. • Every leader knows their APEST profile and how it helps them lead and grow by 2025 | <ul style="list-style-type: none"> • Every member of Living Hope engaging in the B.L.E.S.S. practices every day. • 100 people per year engaged in outreach activities (Compassion & Mercy ministries, engaging with New Canadians and providing aid to those oppressed by domestic violence). |
|--|--|--|---|

2021-22

BY THE

NUMBERS



2

1st Time Prayers of Faith



15

Baptisms



30

Prayers of Commitment



40

Fillings of the Spirit



6

Healings



1

Deliverance



260

Weekly In-person Worshippers



95

Weekly Online Worshippers



64

Weekly MidWeek Participants



\$1,042,966
Total Giving



Responding to the Reports

Prayers of Response

After reading through the enclosed reports spend some time responding to what you have read with prayer using the prompts below:

Acknowledge - Begin by acknowledging that Jesus is the head of Living Hope and that he led Living Hope through 2021-22 ministry year. In the space below write out a prayer that acknowledges Jesus as the head of Living Hope and that you are surrendering to his leadership.

Thanksgiving - Is there anything in the report that we should give thanks for? Offer up statements of thanks to God for things that God did in and through our church this past year. Write what you are thankful for in the space below:

Concerns - Is there anything in the report that concerned you? Spend some time talking with Jesus about any concerns you have. Present your concerns as requests to Jesus; what would you like Jesus to do in our church family? Write out your concerns and requests as a prayer in the space below:

Listening to What Jesus has to Say

Having acknowledged that Jesus is the head of the church, thanking him for his leadership and the good things he did in and through us, and presented concerns and requests to Jesus, now take time to listen to what Jesus has to say. Ask Jesus the following questions and write down your responses in the space provided. There will be opportunity during the Annual General Meeting to share what you heard from Jesus.

Jesus, what do you love about Living Hope?

Jesus, what concerns you about Living Hope?

Jesus, is there anything else you want Living Hope to know?



Appendices

Lead Staff Responsibilities

Lead Pastor (Kirk Cowman)

Vision and Strategy
Board of Elders
Core Ministry Team
Staff Leadership
Discipleship and Leadership Pathways
Generosity & Stewardship Ministries
People Care (led by Lynda Beggs)
Prayer Team (led by Christine Lett) and *PrayFirst*
Trailblazers (led by Agnes Reimer)
Connections & Coffee Team (led by Leslie Nicholson)
Preschool (led by Nicky Goudy)
Primary Preacher

Associate Pastor (Shauna Archer)

Kids Ministry Oversight (day to day leader is Karen Gatschene)
Groups Ministry
Local Mission (Compassion Connection, Community Partnerships)
Global Missions (Seamless Links)

Youth Ministry (Curtis Dyck)

Hope Youth
Young Adults

Worship & Creative Arts (Rowena Arendt)

Big Idea Team (Worship Gathering Planning)
Worship Teams
Technical Arts Team (Sound, Lighting, Video, Media)

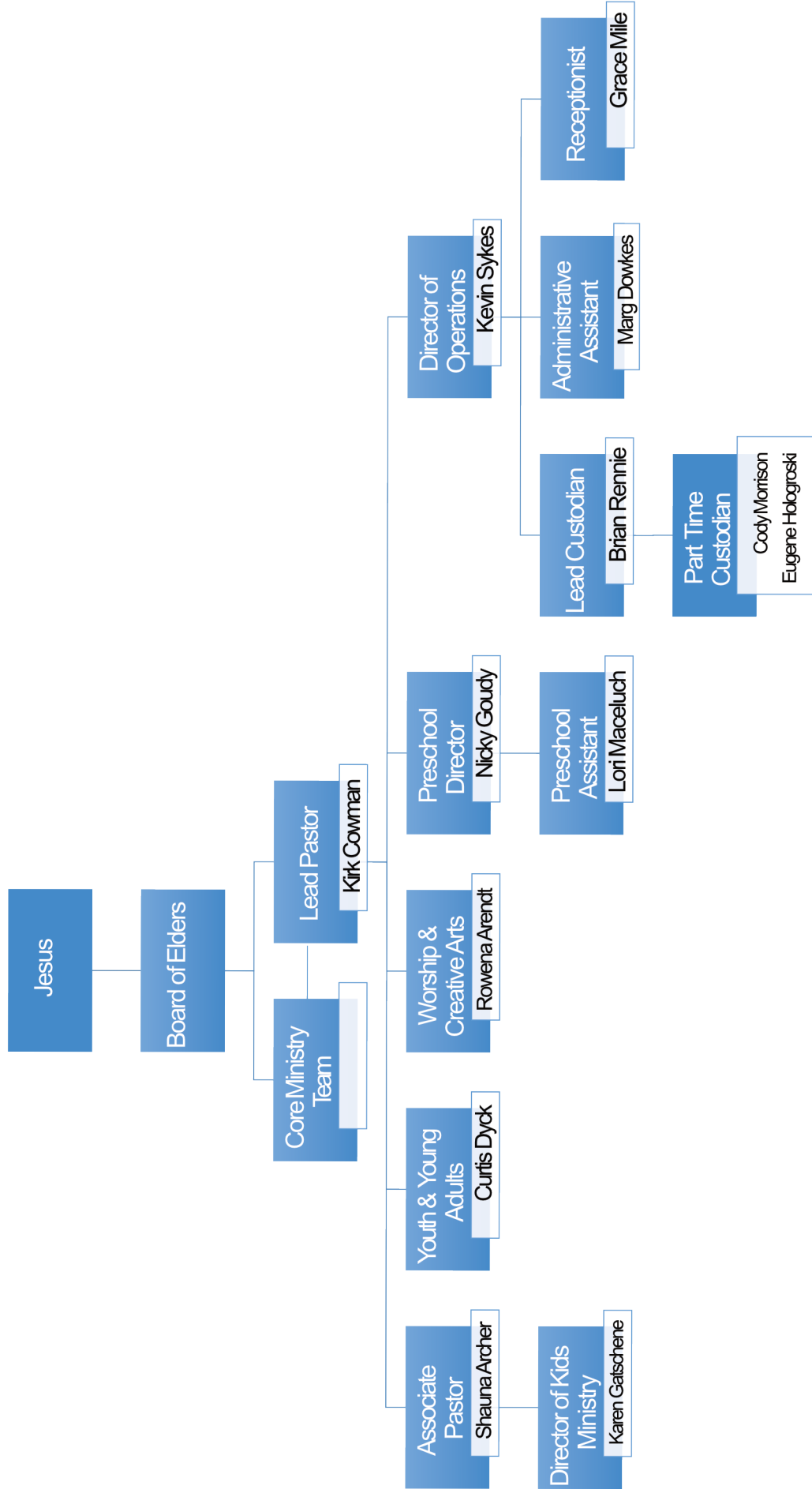
Director of Operations (Kevin Sykes)

Administration
Finance
Facilities
Rentals
Kitchen

Shared Ministry Roles of All Pastors

Volunteer Mobilization
Visitation
Counselling
Weddings
Funerals

2022-23 Organizational Chart



MEMBER AND ADHERENT ACTIVITY

BIRTHS, DEDICATIONS, BAPTISMS, MARRIAGES AND PASSINGS

BIRTHS - 1

TANGJERD Caleb Alexander Hugh May 21 2022

DEDICATIONS - 9

LI, Isaac	August 8, 2021
ELDRED, Bennett	August 15, 2021
BERNAKEVITCH, Banks	September 11, 2021
ADEGEYE, Ian Adeoluwa	October 24, 2021
ESPINOSA, Jordin Luna	November 6, 2021
UDEMGBA, Chimamanda Roseline	December 12, 2021
SCHROEDER, Micah Elliot	November 28, 2021
FILBY, Isla	December 18, 2021
SCHOFIELD, Gabriel	March 27, 2022

BAPTISMS - 15

RINHOLM, Ella	October 24, 2021
RINHOLM, Lauren	October 24, 2021
RINHOLM, Adison	October 24, 2021
POPIL, Dean	October 24, 2021
POPIL, Emerson	October 24, 2021
KOMARNICKI, Eli	January 2, 2022
FABER, Allison	January 30, 2022
SOTOMI, Tiffany	March 6, 2022
ADEJO, Igoche	March 6, 2022
OYETUGA, Nifemi	March 6, 2022
SCHOFIELD, Alexis	March 27, 2022
SCHENHER, Deborah	April 10, 2022
PENMAN, Dawson	May 29, 2022
GERARD, Logan	May 29, 2022
DREHER, Darren	May 29, 2022

MARRIAGES/WEDDINGS - 4

ORBAN, Teale & Jes	Kirk Cowman	July 10, 2021	Fernie, BC
MODDERMAN, Stephen & Sarah	Daniel Ngo	July 16, 2021	Wascana Centre
TYNDALL, Jamie & Rachel	Shauna Archer	October 2, 2021	Living Hope
PETERSON, Layne & Natasia	Colin Turner	November 20, 2021	Living Hope

PASSINGS/FUNERALS - 7

BRANDT, Bernie	August 9, 2021	August 15, 2021	Ken Paton
HUEBNER, Bonnie	November 6, 2021	November 13, 2021	Steven Kerr
KLINGER, Ewald	January 19, 2022	January 28, 2022	John McGregor
ENNS, Colleen	January 28, 2022	February 6, 2022	Shauna Archer
LUTZER, Albert	March 8, 2022	March 17, 2022	Kirk Cowman
ZWARYCH, Annette	June 14, 2022		
FOWLER, Robert	June 20, 2022	June 24, 2022	Kirk Cowman

LIVING HOPE ALLIANCE CHURCH REGINA INC

MEMBERSHIP LIST SEPTEMBER 2022

Annie Archer	Karen Gatschene	Edna Nordin	Kelly Trachsel
Shauna Archer	Kevin Gatschene	Yetunde Okubena	Donald Turner
Tim Archer	Braden Giblett	Lorna Olson	Bernie Van De Walle
Daryl Arendt	Joanna Giblett	Toyin Onayemi	Colleen Van De Walle
Rowena Arendt	Ron Gladysz	Mooi Fun (Elaine) Ong	Rod Verity
Shaya Arendt	Stephanie Gladysz	Tinuke Oparinde	Shannon Vinter
Brian Armstrong	Corrie Glascock	Luana Orban	Howard Wiebe
Carolyn Armstrong	Randy Glascock	Rick Orban	Penny Wiebe
Omorinola Arong	LeeAnn Goerzen	Dele Oyebode	Garnet Williams
Lynda Beggs	Ron Goerzen	Tolu Oyebode	Sharon Williams
Brendan Bernakevitch	Sharon Gogel	Deji Oyetuga	Andrew Wilson
Danelle Bernakevitch	Katherine Haensel	Olabisi Oyetuga	Cathy Wilson
Marjorie Bernakevitch	Robin Haensel	Dom Pascua	Janelle Wilson
Wayne Bernakevitch	Mila Handoc	Mila Pascua	Kevin Wilson
Lynda Brandt	Rene Handoc	Bev Patterson	
Debbie Buchkowsky	Clinton Huber	Bill Patterson	Count - 143
Jane Charles	Nikki Huber	Shelley Patterson	
Victoria Corless	Harry Huebner	Janet Popescu	
Britton Cowman	Bassim Khzym	Chelsea Pylatuk	
Kirk Cowman	Miranda Khzym	Marion Radu	
Chrissy Dhinell	E. K.	Laura Ravndahl	
Don Ditson	T. K.	Agnes Reimer	
Janet Ditson	Dale Knelsen	Tracy Rempel	
Paula Doke	Ruth Knelsen	Doug Richards	
Bonita Douglas	Valerie Kowula	Pat Richards	
Ross Douglas	Nicole Lamers	Todd Robbins	
Margaret Dowkes	Christine Lett	Jan Ross	
Liz Dul	Ryan Lett	Girma A. Sahl	
Curtis Dyck	Jane Linner	Gwendolyn Schroeder	
Lily Dyck	Della Magnus	Rudy Schroeder	
Carol Eaton	Michael Magnus	Marilyn Smith	
Wayne Eaton	Fawzia Makar	Lola Sotomi	
Amanda Eldred	Charlie McIntyre	Samson Sotomi	
Bob Eldred	Kevin Miller	Janice Stefan	
Michael Eldred	Lola Miller	Mark Stefan	
RenaE Eldred	Blair Mills	Elroy Taylor	
Timothy Eldred	Carol Mills	Marlene Taylor	
Allen Fedorak	Deanna Mills	Judi Thiessen	
Joan Fedorak	Warren Mills	Mary Thomas	
Bruce Fenske	Jazmin Munro	T.V. Thomas	
Darlee Fenske	Steven Munro	Abe Toews	
Kirsten Gaddie Jahnke	Leslie Nicholson	Dorothy Toews	
Marcel Gaddie Jahnke	Al Nordin	Janelle Trachsel	



Father by your Spirit...

Draw us close and create in us an unquenchable desire to sit at your feet and hear the whisper of your voice before all else.

Teach us the joy of living and learning in community. Unite us as a family of disciples that makes disciples.

Open doors into our community so that we may introduce Jesus and your Kingdom to our neighbours, city and world.

In the name of Jesus, we ask these things for your glory and our joy.

Amen



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