

LIVING HOPE

ALLIANCE CHURCH

Hello!

We are excited for your interest in serving with the worship arts team at Living Hope! This ministry is not possible without the service of our volunteers, so we are grateful that you are willing to serve with us as we minister to our church community. We are confident that God will use the gifts and talents He has blessed you with to serve His kingdom in extraordinary ways. We thank you in advance for your patience and cooperation with this process. This process exists for you to become familiar with our values and expectations, and for us to become familiar with you, your gifts, and your heart for ministry. This helps us ensure that our volunteers are placed where they will be most effective in the church.

At Living Hope we believe that everything we do in our worship services is an act of worship. When we refer to the worship team, we refer to everyone involved in leadership during our weekend services. We are all one team with the same purpose: to glorify God. If you wish to serve on the worship team in any way (music team, production team, creative arts), then this application is for you!

Enclosed in this package is key information about worship ministry at Living Hope: our mission, vision, values, expectations, etc... please read through these carefully. It is expected that all applicants have read and fully understood the contents of this application prior to signing the commitment and submitting their forms. Online applications can be found at mylivinghope.ca/serve/worship. The commitments and expectations outlined in this document apply to all areas of worship arts ministry unless otherwise specified.

Please be aware that participation in the worship team is a great responsibility that requires commitment. To increase the impact of our ministry, we will not waver from our values and expectations. If you have any questions, please don't hesitate to contact me!

*Please submit all applications to Rowena Arendt.

I look forward to hearing from you and getting to know you through this process!

In Him,

Rowena Arendt
Worship and Creative Arts Director
Living Hope Alliance Church
(306) 352-4673 x1102
rowena@mylivinghope.ca

MISSION

The mission of Living Hope is to become what Jesus envisions by living out the grace and truth of Jesus Christ. We contribute to this mission by creating environments where people are encouraged to encounter God and are inspired to follow Christ's example.

VISION

To foster environments and experiences that are so inspiring and engaging that our church can't help but encounter God and worship Him with abandon. Our hope is that these experiences will inspire our congregation to worship God in everything they do; up, in, and out.

WHO WE ARE

We are a community of Christ followers who seek to glorify God by using our spiritual gifts and talents, pursuing our created purpose to live a life of worship for God. We have been transformed by the grace and truth of Jesus Christ and wish to offer ourselves as living sacrifices to God for all He is, all He has done, and all He will do. We are ordinary people with an extraordinary responsibility: to lead by example what it means to worship God 24/7 both inside and outside of the church walls. We do this by using our gifts and striving to live out the grace and truth of Jesus Christ so that others may be encouraged to do the same.

VALUES

- Community:** If we are to lead a community in worship, then we must first be a community of worshipers. We grow deeper in faith, holiness, and humility in community. We strongly encourage everyone to join a community group and to be open and authentic.
- Surrender:** Romans 12:1 says that our spiritual worship is surrendering to God as a living sacrifice. Apart from God we are weak, but with Him all things are possible (Matthew 19:26). When we surrender wholly unto God, we allow Christ in us to take over and use us in amazing ways. This is how we live a life of worship.
- Abandon:** God accepts us as we are; we need not worry about what our worship looks like to someone else. Let us worship Him with abandon so that everyone can see our joy in Christ who saved us and transformed us!
- Devotion** A surrendered life is passionately devoted to God; abiding in His presence and helping others do the same. Let us approach our crafts with the same devotion and preparation.
- Excellence:** In light of all that God is, has done, and will do, how can our response be anything other than our best? Excellence honours God and is a vehicle for participation.
- Creativity:** Our God is CREATOR! Our imagination and creativity reflects and glorifies our Creator.
- Humility:** God alone deserves all the glory and praise. If we are to boast, let it be in Him. Humility is the hallmark of those who have a teachable spirit and who consistently strive to learn so that they may serve God better.

WHAT WE DO

We lead the community of Living Hope in worship through our gifts and talents in worship arts, including (but not limited to) music, sound, media, lighting, and video. We meet regularly as teams to develop our relationship with God and with each other so that we may be equipped and fueled to serve Him in the church, spurring each other on towards holiness and excellence in our areas of ministry. We also meet regularly to practice and prepare for weekend services and events. Together we develop our skills and abilities through regular practice, lessons, and workshops. We happen to have a lot of fun at the same time!

COMMITMENT

All worship team members commit to serve with their team for the duration of one ministry year (beginning in September). The following commitments pertain to roles related to weekend services:

1. Serving on a 4-week (once a month) rotation
2. One 2-hour rehearsal on Thursday prior to the scheduled weekend service (band, sound, media)
 - Thursday evening rehearsals run from 7:00 - 9:00 pm. Team members are expected to arrive early to set up any equipment for their own area so that we can begin promptly at 7:00.
3. Sunday Morning preparation:
 - Set-up of equipment/software related to role & sound check (8:00 - 8:15)
 - Production Meeting (8:15 - 8:30)
 - Run-Through (8:30 - 9:10)
 - Production Follow-Up (9:10-9:15)
 - Off Stage 9:20
 - Pray First 9:30
4. Consistent practice (musicians)
5. Quarterly worship ministry gatherings

The following commitments pertain to roles related to dramatic arts:

1. Weekly rehearsals on Wednesday evenings (7:00 - 9:00 pm)
2. Script memorization
3. Additional rehearsals/dress rehearsals approaching opening night
4. Assisting with promotion/awareness of show

All of the above commitments are mandatory as they are essential to our success and development.

EXPECTATIONS

Commitment: We are a team—everyone plays a vital role! Therefore, worship team members are expected to participate in all specified commitments. These commitments help us minister most effectively with excellence that honours God and encourages participation. Our commitment is to give ample (months in advance) notice of scheduled weekends, events, and workshops. In return, it is expected that team members will prioritize these in their calendars.

Missing any of the specified commitments doesn't just affect the individual, it affects the whole team and hinders our ability to achieve our mission and vision. For this reason, Thursday rehearsals are a requirement for serving on Sunday morning. Missing a rehearsal would require arranging a sub and not participating that weekend.

If you must miss any of the specified commitments, please advise your team leader at least 2 weeks prior to your scheduled weekend so that a replacement may be found. In extenuating circumstances where 2 weeks' notice is not possible, team members are expected to find their own replacement and inform their team leader of the switch.

Punctuality: Punctuality respects the time that we all invest in this ministry and maximizes our preparation time. It is expected that team members will be punctual to all call times.

Preparation: Rehearsals are efficient when everyone comes prepared and knows their parts. When we come prepared to rehearsal we can tap into our creativity and feel confident heading into the weekend service. The purpose of rehearsal is to put everything together, not to learn our parts.

Learning: A hunger for learning fuels creativity and excellence. If we are all eager to learn, we will inspire each other to continually develop our gifts and skills. When we adopt teachable spirits, we grow immensely as a team.

Bible Study: The scriptures are God's self-revealing gift to us. They are the gateway to knowing God intimately, fueling our passion for worship. It is expected that all team members regularly spend time in scripture to nurture their spiritual health.

Holiness: Our ultimate expression of worship to God is surrendering wholly unto Him, allowing Christ to change us from the inside out to be living testaments of His grace and truth. As we strive to live like Christ, we model a life of worship.

WORSHIP TEAM COMMITMENT

I, _____, have fully read and understood the contents of the worship arts team application. I commit to serving with the worship arts team for the duration of the ministry year. I fully agree with and will strive to adhere to the mission and vision of Living Hope Alliance Church, along with the corresponding values, commitments, and expectations of the worship arts team. I acknowledge that I am a sinner who has been saved and redeemed only through my Lord and Saviour who became flesh and bore the sins of all on the cross, that I might live to Christ and die to sin. I will pursue Christ and holiness as I allow Him to take control of my life. I will commit to growing spiritually both on my own and with others in community. I will be rooted in God's word and maintain a consistent prayer life as I seek God's will and direction in all things. I will not boast in my own efforts, but in Christ alone. I realize that I am weak on my own strength and will rely on the Holy Spirit as I serve. I will not participate in any activity that may cause myself or someone else to stumble. I promise to serve to the best of my abilities, leading others by example. I will make mistakes, so I give permission to my fellow team members to correct me in grace and truth. In turn, I will help keep my teammates accountable to this commitment according to the grace and truth of Jesus Christ.

Signature:

*This commitment is active for one year and will be reviewed/renewed annually.

LIVING HOPE
ALLIANCE CHURCH

3800 Green Falls Drive
Regina, SK S4V 3T6
(306) 352-4673 www.mylivinghope.ca

