

Job Title: Pastor of Worship and Creative Arts

Reports to: Lead Pastor
Partners with: Pastoral Lead Team
Oversees: Technical Director
Worship Arts Volunteers
Worship Leaders

Position Status: Permanent Full-Time (40+ hrs) with Benefits
Deadline: Apply by April 22, 2024 to tim@mylivinghope.ca

Purpose

The Pastor of Worship and Creative Arts is responsible for serving Living Hope Alliance Church as pastor, musician, and theologian. This person is to lead all aspects of the worship life within Living Hope Alliance Church, which involves envisioning, equipping, and mobilizing volunteers' musical and artistic talents in a multicultural environment. The Worship Pastor shepherds people in authentic, Spirit-led worship through the expression of music and assisting with the church's creative efforts.

Key Roles/ General Oversight

- Provide oversight and implementation of the weekly worship experience at LHAC
- Ensure the Worship Ministry is cohesive, healthy, and aligned with LHAC's vision/mission
- Provide ministry leadership for the weekend gathering experience and special events
- Recruit and develop leaders, artists and musicians
- Recruit, develop and supervise the technical director
- Deliver pastoral care for the Worship Arts community

Areas of Responsibility

Lead the Worship Music at Weekend Gatherings (35%)

- Facilitate Holy Spirit-led worship and ongoing liturgy through Scripture readings, pastoral prayers, application of Biblical text to the lives of congregants through word and music and practicing the sacraments
- Function as primary weekend worship leader (75% of the year)
- Co-ordinate and motivate all components of the worship team(s) to achieve excellence and maximum impact in the education and experience of leading in worship
- Dream, plan, arrange and execute special events during the calendar year (Christmas Eve, Easter, Good Friday, and other possible events)
- Know, understand and form LHAC in worship with its unique history, setting and context
- Build a worship culture that is Holy Spirit-led, resulting in ever-growing worship of Jesus
- Provide pastoral care to Worship Arts teams and Worship Arts leadership, modelling and encouraging the spiritual disciplines such as prayer, engagement with scripture, reflection, life in community, and celebration
- The ability lead through singing and to play and lead from one or more instruments
- Have a general understanding of multiple instruments to be able to give instruction and feedback to musicians

Leadership and Creative Development (25%)

- Creatively engage with Worship Arts volunteers to identify gifts and encourage personal, musical, theological and leadership growth
- Identify, recruit, develop and deploy new musicians and artists for kingdom impact
- Create places and spaces for all artistic gifts at Living Hope to be nurtured and deployed to make Jesus known
- Intentionally develop systems within the ministries that allow for training, development, and scalability for continued growth

- Encourage the local expression of church arts, which will reflect God's unique work of grace locally and through the individuals within the community.
- Using songwriting and/or other creative art forms, explore the church's artistic contribution to the broader Christian community
- Intentionally foster a culture of songwriting to write and produce songs that influence Living Hope Alliance Church and beyond
- Use music as mission by intentionally engaging and blessing the wider Regina community through the LHAC Worship Arts Team

Planning and Gathering (Service) Coordination (20%)

- Bring leadership to the Service Design Team
- Plan, alongside the Lead Pastor, for preaching series, titles and creative elements
- Oversee the Worship Arts ministry at other LHAC events (prayer nights, conferences, etc.)
- Work with the Technical Director to ensure that production is aligned with music, technical needs are met with excellence, and systems are well-maintained.
- Set the vision and execute on plan for online weekend worship services
- Prepare and manage tracks as needed for weekend services

Administration (20%)

- Research, prepare and present an annual budget and Ministry Action Plan
- Ensure longer-term plans are in place for the team
- Meets regularly with Lead Pastor for prayer and planning, ensuring worship gatherings are well organized and aligned with messages
- Supervise Technical Director, including regular meetings, goal setting and facilitating their ongoing development
- Ensure that all reporting areas (Worship and Creative Arts, and Live Production) have a clear vision and strategy.
- Recruit, hire and develop staff, as needed, as ministry grows
- Research new music to add to weekend repertoire or for special events (e.g. Christmas)

Competencies/Qualifications:

- Passionate about bringing God's people close to His heart through Holy Spirit led music and liturgy
- A good "team player" and team builder with experience in supervising, motivating and encouraging others
- Proven ability to work with and through leaders (leading leaders)
- Passionate about musical and artistic excellence
- A student of leadership
- Desire to write songs for the local church
- Able to work in a large, multi-staff setting and collaborate effectively in cross-functional teams utilizing highly developed communication, project and time management skills
- Exhibit a cheerful (positive) attitude that reflects Christ's spirit, a good sense of humour, and effective collaboration with diverse individuals.
- Licensable with The Alliance, Canada and willingness to engage in its ordination process

General Responsibilities and Expectations:

- Participate and lead in other Pastoral responsibilities as assigned.
- Know Jesus personally and love him wholeheartedly, as evidenced by the fruit of the spirit and obvious love of Jesus
- Engage in regular practices that include but are not limited to daily prayer, scripture reading (along with other spiritual disciplines), regular accountability, spiritual friendships and engagement in the world as salt and light
- Participate in church life and growth through worship, participating in a Community Group and being part of the prayer ministry of the church
- Give regularly and sacrificially to the ministry of Living Hope Alliance Church